

PRESS RELEASE

PROMOS consult rated a "Great Place to Work"

- Best employer in Berlin-Brandenburg 2019
- Award for employer attractiveness from the Great Place to Work® Institute
- More than 150 employees attest to trusting and supportive employer quality

Berlin, 21 February 2019 – PROMOS consult named "Best employer in Berlin-Brandenburg 2019" by the Great Place to Work® and thus receives a certificate for its attractive workplace culture. The software specialist participated in the survey for the first time and received an award from the independent institute in the "Companies with 50 to 250 employees" category for its attractive working conditions and supportive culture of collaboration.

"With this award, our employees confirm the success of our efforts to provide a creative working culture in which each individual is given space for personal development," says Jens Kramer, CEO of PROMOS consult. "Success, including in economic terms, is always the result of successful constructive collaboration. Our employees focus their attention on our customers and are crucial for the development of inspiring and effective software solutions. We would therefore like to thank them for their excellent work and for the award," Kramer continues.

The award was preceded by an extensive, anonymous employee survey and a survey of the management regarding the supportive measures used in HR and management work (audit of culture). The questionnaire revealed that the vast majority of those surveyed greatly appreciate the flat hierarchies, the development opportunities and the options for a healthy work—life balance. With family-oriented working hours models and health and fitness offers, PROMOS produces a particularly positive working climate and encourages employees to work together.

Great Place to Work® has been holding the annual federal-state competition "Best employer in Berlin-Brandenburg" since 2012. Great Place to Work® is an international research and consulting network that helps companies in some 50 companies across the globe to design an employee-oriented corporate culture.



The focus here is on establishing trust, enthusiasm and team spirit. Alongside company-specific analysis and consulting offers to improve workplace quality and employer attractiveness, the institute uses cross-regional, regional and industry-specific employer competitions and works with renowned partners to discover excellent employers and introduces these to the public.

PROMOS consult:

PROMOS consult was founded in 1998 in Berlin and, with approximately 200 employees, is now among the largest IT companies specialising in real estate. PROMOS consult is an SAP system house and provides consultation, solution development and implementation and training, as well as a full portfolio of IT services and its own data centre. With easysquare, PROMOS provides a forward-looking cloud platform, which simplifies real-estate business processes through online portals and apps for property managers, tenants, potential tenants and service providers.

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